

Our rates

We offer a range of online graduate recruitment services at competitive rates. We can also help you manage your recruitment and build tailor made campaigns to meet your requirements. Visit gradseast.co.uk or give our friendly team a call on 0800 681 6654 to discuss your needs.

Services	cost
<p>Advert</p> <p>Our low-cost, basic package - a text advert to remain on our website for up to 28 days (you choose the start and end dates).</p>	£80
<p>Enhanced Advert</p> <p>As above but advert will be boxed and appear (in rotation) at top of job listing, giving your advert higher visibility to maximise candidate interest. Your advert will also feature in rotation on other pages of the GradsEast site.</p>	£140
<p>CV search (includes basic advert*)</p> <p>COMING SOON</p>	-
<p>CV match (includes basic advert*)</p> <p>COMING SOON</p>	-
<p>Logos</p> <p>Add your logo to any vacancy.</p> <p>All services come with free access to our online application management tool which enables you to view application information and contact multiple applicants simultaneously.</p> <p>* Add £60 to upgrade to enhanced advert</p>	£20

Our bespoke services

In addition to our standard services we offer a range of bespoke services to create a customised package that can fulfill your individual business needs.

Unlimited vacancies

The ideal solution for regular recruiters - 12 months' unlimited advertising (available for basic and enhanced adverts).

Multiple CV searching/matching

Discounted rates can be negotiated for bulk buying of these services.

Microsite

Enhance your profile by creating your own microsite on www.gradseast.co.uk. Includes logo, fuller company information and links to current jobs.

Account management

A dedicated account manager to work closely with you on planning and co-ordinating your recruitment needs.

Featured employer status

Unique to bespoke package employers - your logo on our website (pages to be agreed but including home page) with direct link to your current jobs and/or microsite.

E-shots

A great way to make prospective candidates aware of your vacancies, e-shots can directly target job seekers on our database who have studied a particular degree or are interested in a specific job sector.

Terms & Conditions of Business for Recruiters

In these terms and conditions 'customer' means any person, company, or organisation which purchases any of our service offered by us. These terms and conditions are supplementary to any other terms and conditions, terms of use, or privacy policy statements provided on the GradsEast website. All such material printed and online, may be updated at any time and should be viewed regularly.

Posting a Job Advert

Adverts purchased will remain live on the GradsEast website for a maximum of 28 days. The customer sets the start and end date of their advert and the end date can be amended at any time by the customer (by either logging into their account or by contacting the GradsEast office) so durations shorter than 28 days can be chosen. No refunds will be issued for unused portions of the 28-day maximum period. If a job advert needs to be extended beyond the closing date, taking the advert over the 28-day maximum, the customer will need to purchase an additional 28-day advert. Discounts are not offered on bulk buying, due to already low rates, but regular customers can contact the GradsEast office to discuss purchasing a bulk advertising package.

Job Advert Content

All job adverts must comply with employment legislation. Any job adverts deemed by GradsEast to be contravening current legislation on the grounds of, for example (but not limited to), race, age, sex, gender, religion or disability will either be amended or removed from the website at GradsEast's discretion.

GradsEast is a site dedicated to graduate jobs only. Job adverts which GradsEast deems inappropriate for the site, e.g. which are not considered to be of graduate calibre, will be removed from GradsEast.

All jobs must be for a genuine, specific job and not be a generic advert for an organisation or products/services (unless by special prior agreement with GradsEast). Adverts perceived as being generic or which are used to promote external products and services will be removed at GradsEast's discretion.

Job adverts should not contain hyperlinks to any external site which contains material which is defamatory, offensive or obscene or of a menacing character or which may, in GradsEast's opinion, cause annoyance or inconvenience or anxiety to any person including, with limitation, any racist, sexist, harassing, threatening, discriminatory, vulgar or abusive material, opinions or messages. Any such job advert will be removed by GradsEast.

Employment Agencies/Businesses

Employment agencies and employment businesses (as defined by the Employment Agencies Act 1973), should ensure that any job adverts they post on GradsEast comply with the Act and Conduct of Employment Agencies and Employment Business Regulations 2004.

Employment agencies are required to specify the name of their client in their job adverts. GradsEast reserves the right to remove agency adverts that do not comply with this requirement. Employment agencies should also note that candidates registered with GradsEast may be given the option to exclude their CVs from CV Searches and CV Matches purchased by employment agencies.

Response to Job Adverts

GradsEast does not guarantee that the customer will receive any applications in response to a job advert. Nor does GradsEast guarantee that any applications received will be suitable for the job being advertised. In both instances, GradsEast will not issue a refund.

By posting a job advert on GradsEast, the customer agrees to treat all applicants fairly and professionally, and agrees to carry out subsequent recruitment and selection procedures in accordance with current employment legislation. GradsEast will not be liable for any breach of legislation or of these terms and conditions by customers.

CV Searching & Matching

Customers purchasing a 'CV Search' are entitled to a maximum of 50 CV views within the normal 28-day vacancy listed period (whichever is reached sooner). A 'CV view' is counted when a CV title is selected and viewed from the search results.

Customers must only use CV/candidate information obtained from our database for the purpose of contacting them (either directly or through GradsEast) in relation to a specific job vacancy and for purposes connected to recruitment for that position. Such information must not be used for purposes not related to recruitment and, should such activity be notified to us, GradsEast retains the right to suspend the customer's account.

Customers must not supply, sell or license material from the CV database to any other person or organisation, (including another member of your group of companies). Customers must not download the database through any automated process. Customers must, at all times, comply with the Data Protection Act 1998 and all subsequent legislation and regulations in relation to any CV/candidate information obtained from our database. Breach of these conditions will result in the suspension of the customer's account.

GradsEast does not guarantee that by purchasing a CV search or match, the customer will find/be provided with suitable applicants. In such instances, refunds will not be issued. However, the customer may contact GradsEast to discuss individual cases. CV Matching is not an introduction fee, it is a time saving device – and as such there are no guarantees.

By obtaining/receiving CV/candidate information from GradsEast, the customer agrees to treat all applicants fairly and professionally, and agrees to carry out subsequent recruitment and selection procedures in accordance with current employment legislation. GradsEast will not be liable for any breach of legislation or of these terms and conditions by customers.

Your Account & Password

Your account and password are for the sole use of the person to whom they are issued. If GradsEast believes that an account or password is being used by an unauthorised person or that the user is breaching these terms and conditions, the customer's account will be suspended.

Payment

All prices exclude VAT. Payment by credit card is via Protix, an independent payment Service Provider. Regular customers, or customers purchasing bespoke packages, can apply for a credit account. For credit account customers, invoices are payable within 30 days of invoice date. In cases of late payment, GradsEast may suspend provision of services, 10% interest will be payable on payments exceeding 60 days.